

ELMIRA COLLEGE

OFFICE OF THE PRESIDENT

March 28, 2024

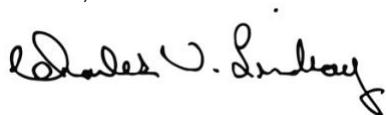
Dear EC Community,

At the beginning of the term, I shared with you that I had appointed a special Task Force composed of faculty, staff, and students to develop a policy outlining the College's stance on threatening speech and hate crimes, and the potential consequences for such actions by any member of the campus community.

The Task Force developed a draft policy, shared that draft with members of the faculty, staff, and student body, and finalized a policy statement for the institution. [That policy is attached](#). A copy of the policy can also be found in the Employee Handbook and the Student Code of Conduct.

I want to thank the Task Force for their work and commitment to developing a policy that encourages students, faculty, and staff to participate in their right to free expression, but also protects the rights of members of its community to enjoy an educational experience that is free from harassment.

Yours,



Charles W. Lindsay, PhD
President